

# Gender Pay Gap Report -- as at 05/04/2017

04 April 2018

<b>Measure</b>	<b>Percentage</b>
1. Difference in hourly rate of pay – mean	3.10
2. Difference in hourly rate of pay – median	2.80
3. Difference in bonus pay – mean	0.00
4. Difference in bonus pay – median	0.00
5.1 Percentage of employees who received bonus pay - male	0.00
5.2 Percentage of employees who received bonus pay - female	0.00
6.1 Employees in upper pay quartile - Male	58.33
6.2 Employees in upper pay quartile - Female	41.67
6.3 Employees in upper middle pay quartile - Male	46.32
6.4 Employees in upper middle pay quartile - Female	53.68
6.5 Employees in lower middle pay quartile - Male	46.32
6.6 Employees in lower middle pay quartile - Female	53.68
6.7 Employees in lower pay quartile - Male	43.16
6.8 Employees in lower pay quartile - Female	56.84