

HEALTH & SAFETY TRAINING & REVIEW POLICY



Health and Safety is a major issue for the Cleaning industry and at So Clean Cleaning & Support Services we are rigorous in following our strict Health and Safety guidelines, both on site and in the Office headquarters.

We have a dedicated Health & Safety consultancy department which regularly reviews our policy and every employee is given a document outlining Health and Safety arrangements together with individual roles and responsibilities.

Everyone receives tailored Health and Safety training and site-based staff undertake a minimum of two days training as part of our induction system. Site based managers, commercial staff and directors have all taken a four day Red Cross First Aid at Work course.

We hold regular Health and Safety meetings with staff throughout the company, in addition, quarterly Safety Committee and Quarterly Executive Safety meetings are also held. Health and Safety is the first item on the agenda at all Board meetings. Monthly meetings take place with the Safety Team and we undergo regular consultation with site workers to encourage active involvement in health and safety issues. A Comprehensive Health & Safety audit programme is agreed on annually. The results of these audits are monitored on an ongoing basis and discussed at regular Health & Safety review meetings.



Nicholas Gasson
For and on behalf of the Board of Directors
So Clean Cleaning & Support Services Ltd
February 2007